



# GAWLER BOWLING CLUB



## Code of Conduct for Members, Guests and Visitors.

### **Policy**

Each member of Gawler Bowling Club ("our Club") is entitled to certain rights and privileges, but also subject to certain obligations and responsibilities. Members, guests and visitors are required, by this Code, to conduct themselves at all times in a manner which upholds the values and good reputation of our Club.

### **Purpose**

The purpose of this Code of Conduct is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them to ensure that everyone can enjoy the amenities provided by our Club in a safe, enjoyable and responsible manner.

### **Authority**

The authority of the Code of Conduct is created by the Club's Constitution, in particular the provisions relating to membership management. In the event of any inconsistency, provisions contained in the Constitution take precedence over the Code of Conduct.

### **Principles**

Access to the Club is a privilege to be cherished and safeguarded.

Accordingly members, guests and visitors shall: -

1. Respect and comply with: -
  - (a) the Rules and By-Laws as set out in the Club Constitution.
  - (b) the etiquette of playing Bowls
  - (c) the reasonable decisions of any Club Officer having authority to make that decision and of any relevant Committee of the Club.
2. Not engage or participate in any harassment, abusive, unruly or improper conduct.
3. Refrain from using any remarks that are or may be understood to be offensive or discriminatory based on race, religion, gender or ability.
4. Refrain from using any obscene, abusive or objectionable language or gestures.
5. Refrain from any excessive alcohol use or abuse or any recreational drugs abuse.
6. Act respectfully towards our Club officials and members and those of visiting Clubs at all times.
7. Adhere to a neat and tidy dress code at all times.
8. Not remove, misuse or damage any property owned by, or under the control of, or in the possession of the Club.
9. Respect the facilities provided by our Club and those of the Clubs you visit.
10. Not use information technology to make or post inappropriate comments about the Club, its officials, members or visitors which is or may be understood to be discriminatory or offensive towards them. Information technology includes but is not limited to email, instant messaging, text messages, phone messages, digital images and web site postings (including Facebook, Twitter and Blogs).

### **Application**

The Code of Conduct applies to members, guests and visitors when they are on our Club premises.

The Code of Conduct also applies to members when they are representing our Club playing bowls at away venues.

### **Compliance**

Our Code of Conduct will be actively monitored by the Club.

If an alleged breach is reported and is proved in accordance with the provisions of the Club Constitution, the Club, through its General and relevant Section committee, will initiate action against the relevant member(s), guest(s), and/or visitor(s) concerned. The action taken may be in the form of warnings, withdrawal of certain privileges, and suspension or termination of membership (if applicable).

Any disciplinary action under the Code of Conduct will be in accordance with the Club Constitution and any Laws applicable to the Club's operation.

**Reviewed March 2019**